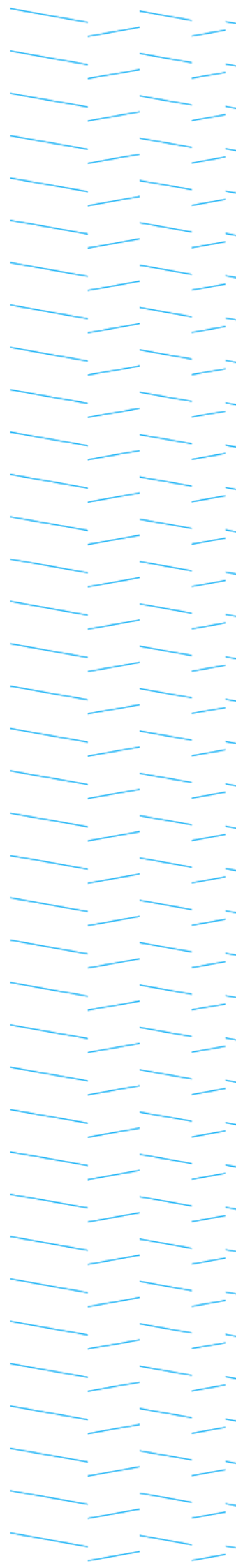


# NELES

## Neles Health, Safety and Environment Policy

Policy is effective from 1.7.2020

Reviewed and approved by: President and CEO Olli Isotalo



# NELES

## Purpose of the document and description of the policy

Safety and quality are important competitive factors for our customers and other stakeholders, who constantly measure our performance and services against their expectations. Providing safe and high-quality products and services means that we must fulfill the expectations of our customers and other stakeholders whenever we interact with them in procurement, manufacturing, sales, delivery and after-sales services. At the end of the day, it is our customers' and other stakeholders experience of us that determines our success. Neles policies are cornerstones for us to deliver safe and high-quality experience to our customers and other stakeholders.

We are committed to taking personal responsibility for our health and safety and we emphasize the obligation to refuse unsafe work. We believe that all injuries, environmental accidents and health hazards can be prevented.

We will fulfill our obligation to provide a safe and healthy working environment and the well-being of our employees. We encourage everyone to participate in our HSE development.

We firmly believe that good HSE performance is key to ensuring sustainable business and thus shall be considered as an integral part in the business decision-making process.

We always emphasize our high HSE standards of conduct when dealing with customers, suppliers and other stakeholders. Compliance with applicable laws and regulations is only a minimum requirement.

We aspire to minimize our environmental footprint throughout the value chain and to prevent pollution.

### **To comply with our HSE Policy, we:**

- require good HSE behavior and follow the rules and instructions that we have set in all our daily activities
- continuously improve our processes, practices and work environment
- utilize a hierarchy of control, when applicable, for controlling risks
- design our solutions, products, innovations and services to help our customers improve their safety and environmental performance
- strive for efficient and sustainable use of energy, natural resources and materials in all our operations

**Health, Safety and Environment (HSE) is an essential element in all Neles' activities.**